

ASID Student Leadership Removal Policy

Purpose

To encourage the active participation of all elected student chapter officers with a goal of providing responsible leadership to all student members.

Grounds for Removal from Office

- Ethical issues
- Misuse of chapter funds
- Two unexcused absences. An unexcused absence is defined as not notifying the president or president-elect of absence and not mailing in a report for the meeting in question.

Implementation of Removal

The student chapter president or, in some cases, the student chapter board is responsible for implementing the removal of an officer.

How it Works

- If an officer is not performing adequately, the student chapter president (or appropriate officer) will send a formal written warning to the officer in question.
- If there is little or no improvement in the behavior, the president will give the officer a second written warning and a reasonable deadline to explain and correct the situation. The president should send copies of this warning to the president-elect, the faculty advisor, the chapter's student advisory council advisor and the student chapter liaison.
- If the behavior is not corrected, the president will send formal notification to the officer in question, the president-elect, the faculty advisor, the chapter's SAC advisor and the professional liaison.
- At this time, a decision will be made by a majority vote of the board members of the student chapter as to whether the board member in question is to be removed. The faculty advisor should be present at this meeting to provide guidance, but does not have a vote and should not make or influence the final decision.
- After a final vote for removal, a formal letter should be sent to the officer to be removed, the faculty advisor, the chapter's SAC advisor, the professional liaison, the education team at ASID headquarters and the student representative to the board.